



Human Resources & Organizational Management Branch (HROM)

Organization and Workforce Management Section (ARHM)





Workforce Development



We are here to be the best Civilian onsite, Leadership Development, and Administrative Community of Interest (COI) training provider in the US Marine Corps (USMC). To serve as the best training liaison to HQMC Civilian personnel, our training coordinators, USMC Installations, and other stakeholders who utilize the training and development services we provide.



Workforce Development

AIDE THE WORKFORCE



ADVISE



INSPIRE



DEVELOP



EDUCATE



Our Services

- **Academic Degree Program (ADP)**
 - Tuition Assistance
 - Accredited Degrees and Certificates
- **Civilian Leadership Development Program (CLD)**
- **Strategic Training Advising**
 - Individual Development Plan (IDP)
 - Mandatory Training Completion Analytics
 - Career Mapping Services
- **On-Site Training**
 - Competency-Based Training
 - Retirement Courses
 - Professional Development Classes
- **Administration Community of Interest (COI)**
- **Marine Corps Acculturation Program (MCAP)**



Next Steps...

Don't miss:

**Marine Corps Acculturation Program
(MCAP)**

Complete your:

Introductory and Mandatory Training

Located in your WAYPOINTS account.



Additional Resources

ARHM Website

<http://www.hqmc.marines.mil/hrom/OrganizationWorkforce.aspx>

On-site Training Webpage

<http://www.hqmc.marines.mil/hrom/SponsoredTraining.aspx>

Online Training

- **TWMS:** <https://twms.navy.mil/login.asp>
- **MARINE NET:** <https://www.marinenet.usmc.mil>
- **JOINT KNOWLEDGE ONLINE:** <http://jko.jten.mil/>
- **NAVY GENERAL LIBRARY:** <https://navy.libraryreserve.com>
- **DAU (acquisition):** <http://www.dau.edu>
- **WAYPOINTS:** <https://don.csodfed.com/>



Contact Us

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